





I WOULD LIKE TO VOLUNTEER FOR CAMP FIRE INLAND SOUTHERN CALIFORNIA:

- Snack Program
- Club Program
- Camp Program
- Administrative Offices

I AM VOLUNTEERING FOR CAMP FIRE INLAND SOUTHERN CALIFORNIA THROUGH:

Affiliation	Agency Name
COMMUNITY SERVICE	

LANGUAGES SPOKEN

- English
- Spanish
- Other

GENDER

- Female
- Male

I HEARD ABOUT CAMP FIRE INLAND SOUTHERN CALIFORNIA:

- My Friend
- My Church
- My School
- Website
- Other



### **COMMUNITY SERVICE VOLUNTEER AGREEMENT**

Camp Fire Inland Southern California believes young people want to shape the world. Camp Fire provides the opportunity for them to find their spark, lift their voice, and discover who they are. In Camp Fire, it begins now. Light the fire within. It is the policy of Camp Fire Inland Southern California to assist people without regard to race, creed, color, national origin, sex, marital status, handicap, age sexual preference, political affiliation or belief.

Volunteers are integral to the work of Camp Fire Inland Southern California. Without volunteers, Camp Fire would be severely limited in its ability to help others. As a community service volunteer, we ask that you:

1. Join Camp Fire Inland Southern California for a \$25.00 annual fee.
2. Be faithful in keeping your volunteer commitment. We are counting on you. If you are unable to be present on an assigned day, please inform the volunteer coordinator as soon as possible so that a replacement can be arranged.
3. Affirm the mission of Camp Fire Inland Southern California by acting and speaking in a manner that shows respect and caring.
4. Respect the requests of the staff. They are authorized by the Board of Directors to carry out the work of Camp Fire Inland Southern California. If you have a question or concerns, please talk to the program staff before going to the director, or a board member.
5. Refrain from practicing partisan policies while on duty. This includes wearing or displaying political articles such as buttons or stickers.

In return, Camp Fire Inland Southern California agrees to:

1. Provide the training, information and support necessary to enable you to carry out your work.
2. To inform you of any changes in program place, time, or procedure.
3. Maintain a commitment to our programs.
4. THANK YOU for joining with us in our promise to help" light the fire within" .

### **LIFTING POLICY**

I, \_\_\_\_\_ understand that Camp Fire Inland Southern California asks that VOLUNTEERS should not attempt to lift anything before studying the proper lifting procedure posted. I agree not to lift more than 50 Lbs without assistance from another person(s).



**INSURANCE POLICY**

Camp Fire Inland Southern California is unable to obtain Workers Compensation Insurance for volunteers; it is therefore important that you protect yourself and the program in which you volunteer.

Do you have health / accident insurance?

\_\_\_\_\_ Yes \_\_\_\_\_ No

I understand that Camp Fire Inland Southern California is not able to provide volunteers with Workers Compensation Insurance. I understand that in the event of an accident or injury, it will be my responsibility to cover any expense through my own insurance or other means.

**DRESS CODE**

Camp Fire Inland Southern California requests that volunteers adhere to a dress code of modesty and practicality: slacks or jeans, walking shorts, modest tops, closed toed shoes. Please **do not wear** short or tight skirts/dresses, short shorts.

I understand the dress code for working at the Camp Fire Inland Southern California food programs, camp or/administrative offices.

**CAMP FIRE USA INLAND SOUTHERN CALIFORNIA WAIVER**

In connection with my voluntary involvement in activities undertaken for, and with the participation and support of Camp Fire Inland Southern California, a non-profit charitable organization, I hereby agree, for myself, my heirs, assigns, executors, and administrators to release and discharge Camp Fire Inland Southern California, its officers and directors, employees, agents and volunteers from all claims, demands and actions for injuries sustained to my person and/or property as a result of my involvement in such activities, whether or not resulting from negligence, and I agree to release and hold Camp Fire Inland Southern California, its officers and directors, employees, agents and volunteers harmless from any cause or action, claim, or suit arising therewith. I hereby attest that my attendance and involvement in such activities is voluntary, that I am participating at my own risk, and that I have read the foregoing terms and conditions of this release.

**GRIEVANCES**

Any grievances should be brought to the attention of the Volunteer Coordinator. If the issue is not solved and/or addressed by the Volunteer Coordinator you should go to the Executive Director.

**CONFLICT OF INTEREST**

Volunteers are to uphold the mission of Camp Fire Inland Southern California. We expect the primary interest of the volunteer to be the people we serve.

A conflict of interest occurs when:

- the interest of a volunteer or other outside party actually or potentially affects Camp Fire Inland Southern California in a negative way



- when a volunteer profits financially from their relationship with Camp Fire Inland Southern California

**VOLUNTEER SUPERVISION**

Volunteers must take direction from the staff member that oversees the area where they are assigned. Any concerns with assignments must be directed to the Volunteer Coordinator or the Executive Director.

**PHOTO RELEASE FORM**

- I hereby grant** Camp Fire Inland Southern California permission to use my likeness in photograph(s)/video or quotations (for further promotion of volunteerism) in any and all of its publications, or on the internet, whether now known or hereafter existing, controlled by Camp Fire Inland Southern California, in perpetuity. I will make no monetary or other claim against Camp USA Inland Southern California for the use of the photograph(s)/video.

**OR**

- I do not grant** Camp Fire Inland Southern California permission to use my likeness in photograph(s)/ video or quotations (for further promotion of volunteerism) in any and all of its publications or on the internet, whether now known or hereafter existing, controlled by Camp Fire Inland Southern California, in perpetuity.

**SIGNATURE OF UNDERSTANDING AND COMPLETION OF THE COMMUNITY SERVICE VOLUNTEER AGREEMENT**

I have completed, read and understood the full volunteer information form and will volunteer my services through Camp Fire Southern California. I understand that I am not an employee of Camp Fire Inland Southern California. It is also understood that if I use my personal automobile in any of my volunteer assignments, I will arrange and keep in effect a valid driver’s license and automobile insurance equal to the minimum as required by California State law.

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\_\_\_\_\_  
**Signature of Volunteer** **Date**

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**Signature of Staff Member** **Date**